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MAHATMA EDUCATION SOCIETY'S PILLAI INSTITUTE OF MANAGEMENT STUDIES & RESEARCH

DR. K. M VASUDEVAN PILLAI CAMPUS, PLOT NO 10, SECTOR 16
NEW PANVEL - 410206



Report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management.

The institute conducts regular feedback from its stakeholders (Students, Faculty, Employers and Alumni), The objective is to invite the suggestions and comments on the syllabus/curriculum of the respective program. The feedback is analyzed and action is taken either in the form of forwarding the feedback to the concerned authorities or an internal action is sought to bring the required changes possible at the institute level.

Action taken Report of Alumni Feedback Year 2023-2024

Sr. No	Feedback	Action Taken
1	Focus on practical knowledge, workshops, live projects, and corporate training.	Number of Guest sessions and industry interactions have been increased at the institute.
2	Include Budgeting, Financial Forecasting, and practical finance experience.	The finance faculty has been updated on this feedback
3	Teach advanced Excel, Power BI, and data analysis tools	Value Added Course on this topic will be introduced in AY 2024-25
4	Provide hands-on training in marketing, Google Ads, SEO, etc	Value Added Course on Digital Marketing was included in AY 2023-24
5	Base grades on practical skills (internships, projects) over attendance. Adapt teaching for all students and focus on practical over theoretical skills.	Faculty have been informed to dedicate more time on presentations and to use case studies for explanation of concepts
6	Strengthen placement efforts and corporate grooming. Bridge academic and real-world gaps; teach entrepreneurial and trading skills.	Employability tests have been remodelled to enhance placements. IIC has been instructed to enhance entrepreneurship training.
7	Replace presentations with more case studies; introduce platforms like InsideSherpa.	Faculty have been informed to dedicate more time on presentations and to use case studies for explanation of concepts

On average 16% of alumni are very much,45% of alumni were somewhat and 2% are not at all satisfied with the current syllabus of the MMS program designed by the University of Mumbai.

Action taken Report of Teacher Feedback Year 2023-2024

Sr.No	Feedback Received	About the Course	Action Taken
8	The syllabus, developed in 2016, requires updating to reflect contemporary trends and industry demands.	Whole syllabus	The faculty have been informed to provide additional inputs of latest developments in management to cater to this gap
9	Add modules on the increasing use of technology and AI in finance. Incorporate topics like wealth management, personal finance, and green finance to align with current trends.	Finance	The faculty have been informed to provide additional inputs of latest developments in finance revolving around the areas specified cater to this need
10	Organize industry visits to companies, factories, and innovation hubs to provide hands-on exposure to business operations. Alumni Network Events: Host events that connect current students with alumni & industry professionals fostering relationships, knowledge sharing & potential job opportunities.	All courses	There will be an additional emphasis on IVs and alumni interactions in the upcoming semesters.
11	Reduce teaching hours from 32 to 20, allowing more time for practical activities and student engagement. More of Employability related modules (like Placement preparation activities, IVs, Live Projects, & skill-building activities required than syllabus completion)		The university prescribes 40 hours but faculty have the freedom to incorporate live projects and company visits pertaining to the subject during the course

On average 60% of teachers are very much, 15% are somewhat, 15% are average, 10% are not really and 0% are not at all satisfied with the current syllabus of the MMS program designed by the University of Mumbai.

Action taken Report of Student Feedback Year 2023-2024

Sr. No	Feedback	Action Taken
12	Make lessons engaging with visuals, realistic examples, and humor; ensure interactive, inclusive teaching with ample time for thorough, practical, and theoretical explanations.	faculty of the respective subjects were informed about the same.
13	Provide question banks and use examples to enhance concept clarity and exam preparation.	Faculty were informed to increase the use of relevant examples in their teaching.
14	Prioritize relevant subjects like financial modeling and digital marketing	Value added courses on Digital marketing have been included in the course. financial Modelling will be included in the upcoming academic year
15	Clearly communicate assessment schedules, provide a week-long break and sufficient gaps between exams, share expected questions for better preparation.	The exam cell was instructed to make the necessary adjustments to the academic calendar going forward.
16	Reduce class durations, as 90 minutes feels too long. Avoid scheduling two lectures of the same subject on the same day.	The lecture timings will be reduced to 1 hour from AY 2024-25 onwards
17	Emphasize practical learning through internships, projects, and workshops, and introduce SAP and software training to enhance technical skills.	Students need to be informed about SAP courses that are being delivered on campus.
18	Incorporate modern teaching tools such as projectors, online quizzes, and videos to make lessons interactive and interesting.	Faculty will be trained on use of online and interactive teaching tools
19	Take regular feedback from students and adapt teaching methods to match their needs and learning styles.	Feedback will be taken at regular points in time

On average 40% of students have given excellent. 45% have given very good, 13% have given good, 2% have given fair and 0% have given poor rating for the different criteria of the current syllabus of MMS program designed by the University of Mumbai.

Action taken Report of Employer Feedback Year 2023-2024

Sr. No	Company Name	Feedback	Action Taken
20	Stellar Info Ltd.	Syllabus to be revised as per current market scenario	Syllabus is as per University of Mumbai guidelines. Institute will provide additional value added courses and resources for improving employability of students
21	GEP	Students should be given more training on the MS Office tools.	Value added course on MS-Excel has been introduced.
22	Bharati Axa	Poor Communication Skills	Employability testing to focus on this area

On average, 6% are very much and 30% are somewhat satisfied with the different criterias to review the Mumbai University syllabus. The major shift which can be seen this year is that over 55% have average satisfaction with the syllabus. 0% are not at all satisfied with the syllabus of the MMS program of the University.